

# Role Description

## Youth Leader

To lead and develop the Gospel mission of the Good Shepherd Mission's work with 11-18 year olds.

### SPECIFIC ACTIVITIES

#### YOUNG PEOPLE

##### Planning

Preparing and planning termly programmes and activities for young people in the local area and within the Mission fellowship. This includes preparing and leading Bible studies, planning residentials, holiday provision for young people, recruiting young people and volunteers, securing bursaries and accompanying young people attending summer camps.

##### Discipling & Mentoring

Forming intentional discipling relationships with young people where they are encouraged and challenged in their faith journey. Establishing 1-2-1 and mentoring relationships with young people and managing any issues arising with young people individually.

##### Growing Leaders

Working with young people to develop their leadership potential and support them with appropriate steps into leadership.

##### Schools & Detached Work

Continue and develop the Mission's work in the local area and schools work with local schools. This may include group and mentoring work in keeping with the GSM mission statement.



## TEAMS

### Oversee Youth Work Teams

Provide oversight, coordination, and support to volunteer teams. Setting strategic vision and direction for youth outreach. Identifying resources and teaching materials for sessions where applicable, and resourcing teams.

### Growing Leaders

Identify, resource and grow leaders for the appropriate areas of youth work.

## DEVELOPING THE WORK

Identify gaps in the youth provision at the Mission and develop solutions to fill these gaps. This may include establishing and leading either new regular youth activities or short term pieces of work.

### Partnerships

Maintain partnerships by working with established partners and seeking new partnering opportunities with other local churches or youth organisations in line with the GSM values.

## OTHER ELEMENTS

### Collaborative Working

To connect and where appropriate to work collaboratively with the Mission's Early Years and Primary workers and ministries.

### Administration

Maintain required record keeping, registers, consent forms and other youth work related administrative tasks.

### Training

Keep up to date with Mission policies, procedures, and good practice.

### Evaluation and Review

Regular evaluation and review of your work with a view to developing the work further.

### Support

Participating in staff and team meetings, regular line management meetings and monthly professional supervision with an external supervisor.