

# Person Specification

## Youth Leader

### ESSENTIAL SKILLS AND CHARACTERISTICS

- Strong relationship with Jesus, with a life and lifestyle obedient to him.\*
- Commitment to the vision and aims of the Good Shepherd Mission.
- Strong belief in the Bible as the word of God, with a respectful and humble approach to disagreement and differing points of view.
- Excellent at building relationships with people of all ages, particularly young people.
- Passionate to equip young people and the volunteer Youth team to see them grow in their gifting, abilities and confidence.
- Mission hearted.
- Proven experience of engaging young people in a non-church environment.
- Confident and engaging ability to appropriately and professionally communicate to large and small groups of people of all ages.
- At least two years experience as a leader in Christian Youth Work in a church or community setting, either as a paid staff member or as a volunteer.
- Confident to lead, humble to learn and serve as part of a team.
- Pastoral experience and sensitivity.
- Organised and able to plan ahead.
- Have creative vision and energy.
- Be proactive and committed.

\*There is an Occupational Requirement (OR) for the successful applicant to be Christian and able to demonstrate a clear personal commitment to the Christian faith. This policy is implemented in accordance with the Equality Act 2010.

### DESIRABLE SKILLS

- A relevant Youth Work or Theology qualification.
- Driving licence.
- Worship Leader and able to play an instrument e.g. guitar, keyboard.
- Digital design, video editing, graphic design and other media skills.
- Experience of working on a church staff team.

### WORKING REQUIREMENTS & REMUNERATION

- 36 Hours including evenings and Sundays.
- 25 days annual leave plus bank holidays.
- Will be or become an active member of the Good Shepherd Mission.
- £25,300 salary.
- Pension – employer contribution 7% of salary.
- Three-month probationary period.